



POSITION DESCRIPTION
An Equal Opportunity Employer

Class Title:	Lineworker IV	Job Code:	
Dept./Div.:	Electric	FLSA Status:	Nonexempt
Reports to:	Lineworker Supervisor	Civil Service Status:	
Subject to Recall:		Employment Status:	Full-time
EEO Status:		DOT/O*Net Code:	
Employee Name:		Normal Work Hours:	

GENERAL DESCRIPTION:

Under general direction, responsible for the proper installation, operation and maintenance of the Bryan municipal electric distribution and transmission system and related facilities and equipment.

POSITIONS DIRECTLY SUPERVISED:

None.

EQUIPMENT OPERATED: The following are examples only and are not intended to be all inclusive:
 All electrical construction equipment and testing devices.

JOB DESCRIPTION AND WORKER CHARACTERISTICS:

JOB DUTIES in order of importance

ESSENTIAL FUNCTIONS OF THE POSITION: For purposes of 42 USC 12101:

Installs, operates, and maintains the electric distribution and transmission system; performs all phases of construction and maintenance of overhead and underground electrical facilities; uses gloving techniques on voltages up to 15 kV; climbs and works off poles of heights up to 65 feet; works with voltages of 120 volts to 138,000 volts; connects and disconnects electric hot line equipment.

Maintains records; reads substation logs and records power factor readings; replenishes trucks with stock and keeps maintenance check on trucks; requisitions needed tools and materials through Lineworker Supervisor; uses lineworker safety equipment.

Operates, replenishes, and conducts daily trip inspections of line trucks, bucket trucks, trenchers, and related electric line building equipment.

Demonstrates regular and predictable attendance.

OTHER DUTIES AND RESPONSIBILITIES:

Perform other duties as assigned (i.e., assist other utility departments as needed; participate in required training as applicable; etc.).



MINIMUM ACCEPTABLE CHARACTERISTICS: (*indicates developed after employment)

Knowledge of: (214) the National Electric Safety Code (NESC)*; (217) engineering principles required in the construction, operation and maintenance of a municipal electric distribution system and related components and facilities*; (257) regulations governing the operation of a municipal electric distribution system in the State of Ohio*; (261) employee handbook and union contract*; (263) department policies and procedures*; (300) proper installation, operation and maintenance of the various components of the municipal electric distribution and transmission system; (341) BMU electrical distribution system*; (343) transformer, capacitor and substation connections; (349) lineworker safety equipment; (477) proper safety practices applicable to the electric industry; (531) local geographical area.

Skill in: (936) proper installation, operation, and maintenance of the various components of the municipal electric distribution and transmission system; (958) motor vehicle operation; (960) use, operation, and maintenance of light and heavy-duty electric construction equipment; (962) the use of voltage and amperage meters, hand, and power tools.

Ability to: (602) carry out detailed instructions in written, oral, or picture form; (609) recognize unusual and threatening conditions and take corrective action or report to the Lineworker Supervisor for assistance in corrective action; (630) read, copy, and record figures accurately; (652) complete routine forms; (654) prepare accurate documentation; (684) communicate effectively; (700) recognize safety warnings; (708) read engineering drawings; (741) work unsupervised for extended periods of time; (745) develop and maintain effective working relationships with associates, supervisors, officials and general public; (763) demonstrate manual dexterity; (767) perform physically demanding work for long periods of time under varying weather conditions and on energized equipment and around noxious odors, fumes, noises, in confined spaces and from heights; (768) travel to and gain access to work site; (781) work evenings, nights, holidays, and weekends; (783) see details at close range (within a few feet of the observer); (784) keep your hand and arm steady while moving your arm or while holding your arm and hand in one position; (786) perform repetitive tasks including bending, lifting, stooping, and reaching; (787) exert maximum muscle force to lift, push, pull, or carry objects; (790) coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down; (791) keep or regain your body balance or stay upright when in an unstable position; (792) see details at a distance; (793) judge which of several objects is closer or farther away from you, or to judge the distance between you and an object.

QUALIFICATIONS: An example of acceptable qualifications:

Position requires high school diploma, minimum of nine (9) years' experience in electric system operation, successful completion of Lineworker Apprenticeship Program, or an equivalent combination of education, training, and experience which has led to the acquisition of the required knowledge, skills, and abilities.



LICENSURE OR CERTIFICATION REQUIREMENTS:

Possession of a valid Class A Ohio Commercial Driver's License with required endorsements. Successful completion of Northwest Lineman College Lineworker Certification Program Module 1, Module 2 and Module 3 and Module 4 or equivalent schooling.

WORKING CONDITIONS:

The work is performed in a field environment with varying working and weather conditions.

Facility and Work Area:

Physical and Environmental Characteristics:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This is primarily a field position with employee working in an uncontrolled environment.

The employee:

- Performs physically demanding work for long periods of time under varying weather conditions and on energized equipment and around noxious odors, fumes, noises, in confined spaces and from heights.
 - Works with voltages of 120 volts to 138,000 volts.
 - Is required to talk and hear.
 - Bends, climbs, reaches, and pushes and pulls.
 - Frequent amount of physical demand; frequent lifting or moving of lightweight materials, or moderate lifting of or moving of average weight materials.
 - Works in inclement weather, around energized electrical equipment, high voltages, noxious odors and fumes, and noise.
 - May be required to work hours other than the regular schedule including evenings, weekends and holidays.
 - Sustained periods of close, fixed mental and visual attention for at least fifty percent of the time.
 - Note: In accordance with the U.S. Department of Labor physical demands strength ratings, this is considered medium work.
 - In cases of emergency, unpredictable situations, and/or department needs, the employee may be required to lift, push, pull, and/or carry objects heavier than D.O.L. strength ratings recommend.
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